



ABICO AVY CO., LTD.

2025 General Shareholders' Meeting Notice (Translation)

The 2025 Annual Shareholders' Meeting of ABICO AVY CO., LTD. will be convened at 9:00 am, Friday, June 20, 2025 at 15F., No. 99, Fuxing N. Rd., Songshan Dist., Taipei City (Conference Center).

I. The agenda for the Meeting is as follows:

1. Management Presentations:
 - (1) 2024 Business Report.
 - (2) Audit Committee's Review Report on the 2024 Financial Statements.
 - (3) 2024 Employees' and Directors' Remuneration Proposal.
 - (4) Distribution of 2024 Earnings in Cash Dividends.
2. Proposals:
 - (1) Adoption of the 2024 Business Report and Financial Statements.
 - (2) Adoption of the Proposal for Distribution of 2024 Earnings.
3. Discussion
 - (1) Amendment to the Company's Articles of Incorporation
 - (2) Capitalization of 2024 Earnings and Issuance of New Shares
4. Questions and Motion
5. Adjournment

II. The Board of Directors plans to distribute the following earnings for previous years:

1. Distribution of cash dividends from surplus of NT\$33,791,794, with NT\$0.2 per share.
2. Transfer of surplus to capital of NT\$76,031,550, with 45 shares allocated for every 1,000 shares.
3. If the number of outstanding shares changes due to changes in the Company's share capital after the dividend distribution, resulting in changes to the dividend and rights allocation ratios, the Board of Directors is authorized to handle the matter at its discretion. In the event of any subsequent changes in the total number of outstanding shares resulting from the repurchase of the Company's shares, cash capital increases, or other factors, the shareholders' meeting shall authorize the Chairman to adjust the distribution ratio based on the actual number of outstanding shares on the record date.

III. If any matters of essential content of the Meeting are stipulated in Article 172 of Company

Act, except itemized in the Meeting notice, shareholders can obtain the essential contents via visiting the website of MOPS / Basic Information / Electronic Books / Annual Report and related information of Annual General Shareholders' Meeting.

<https://mops.twse.com.tw>)

- IV. Pursuant to Article 165 of the Company Act, share transfer registration for the Company will be suspended from April 22, 2025 to June 20, 2025.
- V. Please find the Notice of Attendance and Proxy Form enclosed with this Meeting Notice. If you plan to attend the Meeting in person, please affix your signature or personal seal to the Sign-in Card and submit it for registration on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your signature or personal seal to the Proxy Form, and have the proxy affix his or her signature or personal seal to the Proxy Form. Such Proxy Form shall be delivered to the Company's securities agent at the Register and Transfer Agency division of Capital Securities Corporation, at least five (5) days prior to the Meeting so that a sign-in card can be issued to the proxy.
- VI. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than May 20, 2025. Shareholder(s) can obtain information on proxy solicitation firms from the "Free proxy disclosure & related information system" (<https://free.sfi.org.tw>), and search with Company Code:5392.
- VII. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from May 21, 2025 to June 17, 2025.
- VIII. The Transfer Agency Department of Capital Securities Corporation is the proxy tallying and verification institution for the Meeting.
(This English version is a translation based on the original Chinese version. Where any discrepancy arises between the two versions, the Chinese version shall prevail.)

Sincerely,

Board of Directors
ABICO AVY CO., LTD.